



Проектот е финансиран од Европската Унија



## TERMS OF REFERENCE

Expert for the Project:  
“Youth voice for local action“

### 1. Information on the position(s):

Position (s):	Expert for youth camp on topic : Youth Activism
Start date of the project:	01.09.2022
End date of the project:	31.08.2023
Start date of the engagement:	06.08.2023
Hiring period:	06.08.2023-09.08.2023
Geographical location of the project office:	Eastern region of Macedonia -Delcevo

### 2. Background information on the overall project

The Regional Advocacy Center is implementing a twelve-month project with several activities. The main goal of the project is : Creation of effective mechanisms and readiness of young people for inclusion in the processes of decision-making at the local level through strengthened capacities of all involved parties and activities to raise public awareness of youth activism, which in the long term will contributed to a better quality of life in local communities. The need to implement this project stems from several problems that already exist serious implications for young people in the region. When we talk about the Far East, that is the cities that are covered by this proposed project, then the young people may be the most sensitive topic. Namely, for years now, these areas have been facing a mass exodus of the poor population, unregulated seasonal work abroad, high percentage of unemployment and lack of youth engagement in any sphere of social processes. Active citizenship and developed, appropriate education and a democratic society that will value the role of young people is key to initiative and active youth that can help in the integration processes of the country such as ours, whose goal is EU membership. We expect them to we inspire young people to be aware of their potential and to be active actors in the society. To encourage young people to develop their own through a competitive model leadership skills. To motivate them to identify problems and develop initiatives in overcoming problems. To promote youth cooperation between young people from different ethnic groups and backgrounds.

#### Specific work

Name of position: Expert for youth camp on topic : Youth Activism





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Scope of work - The hired expert should organize two-day camp with youth workers, volunteers and stakeholders from the region. He/She has to prepare materials and report of the workshop and to be in coordination with the project team, for presenting the collected materials and conclusions of the workshop.

#### 2.1. Expected outputs:

- Prepared materials and different outdoor activities for participants of the camp
- Coordination with the project team

#### 2.2. Expected deliverables:

- Detailed report with conclusions and recommendations of the camp

### 3. Required Qualifications and Experience:

Academic Qualifications: High education in the field of social and bussiness sciences, with the advantage of faculties related to entrepreneurship, sociology, bussiness and economy etc.

Experience: To have experience in working with facilitation of working groups, have advanced knowledge of methodologies for needs assessment, to have prior knowledge of attended trainings or events with young people. To have experience in conduction workshops on this or related topics in the civic sector.

Skills and Competencies: The expert need to has advanced facilitation and communication and presentation skills, to know the civil sector in the Republic of Macedonia and to be informed for the documents and regulations at national, regional and local level related to working and cooperation of institutions with the civil sector, as well to with the Youth activism in Macedonia.

### 4. Time frame

06.08.2023-09.08.2023

According to this time frame, the expert has 4 work days for contract obligations. During this hiring period the expert needs to finish his/hers obligations according to the contract. 2 days are for the camp 1 day for preparations and 1 for the report.

### 5. Payments

The payment is one-time after the expert submits the complete engagement report. The



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payment will be made to the personal bank account of the expert in accordance with the previously concluded agreement.

Estimated fee: Gross amount of 600 EUR for the expert.

## 6. Reporting

The report should be submitted three days after its completion - ie no later than August 12, 2023

## 7. Evaluation Criteria

All applications will be evaluated based on the following criteria:

Criteria	Points
<u>CV</u>	60 points max
<u>Work methodology, Technical approach,</u>	40 points max
Total	100 points max

## 9. Application process / Expression of Interest

Interested and qualified candidates should submit their applications which should include the following:

- Detailed Curriculum Vitae

Interested candidates should send above mentioned documents for the engagement to the e-mail address: rczdelcevo@gmail.com, using the subject line: Expert for workshop on topic: Youth activism and our local community challenges and opportunities

Deadline for submissions of documents is 01.08.2023. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: +389 71 373 193

Only the e-mails sent during three (3) days upon the announcement of the vacancy will be replied to.